



Ethical Business policy

Quippo Telecom Infrastructure Limited (QTIL) has been incorporated with an objective to provide "Shared Passive Telecom Infrastructure".

QTIL is an Equal Opportunity Employer where all employees are treated with respect and have freedom to work creatively for their and organizations mutual growth and fulfillment.

QTIL is governed by Ethical Business Values and is committed to protect the environment and safeguards its stakeholders from any unacceptable risks, including Occupational Health and Safety, exploitation and unfair trade practices.

QTIL will endeavor to:

- Provide its employees, vendors and visitors appropriate work environment, facilities, supervision, information and training to perform work safely and prevent injury and ill-health while integrating the same into its business planning.
- Employ processes that foster safety, prevent pollution and conserve resources and share information about any significant Environmental, Health and Safety hazards arising from them to be communicated to the individuals and agencies likely to be affected or concerned.
- Establish processes to ensure that laws and regulations as applicable to its operations are complied with. Introduce its own safety, health and environment guidelines where laws and regulations may be inadequate
- Ensure effective communication to all stake holders of their rights and organizations policy through display of its policies.
- Ensure effective compliance to all specified requirements including Legal, Regulatory, Contractual and internally specified Management directives.
- Continually improve the effectiveness of its policies and practices while ensuring continual improvement of our work environment.